

Job Description

GENERAL TREE CARE GROUNDSMEN

This job description is general in nature, and not an exclusive list of all job duties. Employee may be assigned other duties as directed by the Supervisor or Manager.

A. DUTIES:

1. Follow all rules, regulations & safety guidelines of All the Above Tree & Landscaping Services, LLC
2. Operate and maintain all assigned equipment in an efficient, safe and economical manner
3. Complete time reports and other required paperwork
4. Organize from start to completion an operation within the most efficient time possible and to the satisfaction of the client
5. Provide quality customer service
6. Proper job site cleanup
7. Manage job and employees
8. Perform all other duties as required by management

B. ESSENTIAL JOB FUNCTIONS:

1. Communicate by reading relevant manuals and materials, speaking clearly and distinctively when giving instructions and listening to comments. Communication is required from moderate distances (80') and while equipment is running
2. Understand and practice preventative maintenance on assigned equipment
3. Promptly attend to customer needs and concerns
4. Recognize the majority of trees, shrubs and plants in geographic area and apply the methods used to trim, remove, plant or carry out other vegetation management techniques necessary to perform the assignment
5. Operate trucks, chippers, cranes, aerial lifts, chainsaws, tractors, mowers, brush hogs, backpack sprayers and other equipment necessary to perform the assignment.
6. Understand and perform first aid
7. Train new employees.
8. Organize and manage tree moving and assigned landscape operations.

9. Organize and manage tree removal and pruning operations.
10. Develop and motivate crew members to inspire productivity and professionalism.
11. Conduct safety meetings
12. Delegate work and accept responsibility
13. Ability to react in an emergency situation
14. Ability to work to work outside year-round in a wide variety of terrain and weather conditions

C. MENTAL & PHYSICAL REQUIREMENTS:

1. Exerting up to 100 lbs. of force occasionally, and up to 50 lbs. of force frequently and up to 20 lbs. of force constantly to move objects
2. The ability to exert enough force to lift own body weight up a rope into a tree.
3. Stand and walk at and around the work site
4. Reach (i.e.: extending arms, hands and fingers) and handle (i.e.: holding and grasping tools, limbs, etc.) and twist
5. Work with and around power tools and equipment (i.e. start and utilize chainsaws, chippers, tractors, mowers, brushhogs, sprayers and other tools and equipment as necessary to complete the assigned task)
6. Balance (when using equipment), pull and push (i.e.: wheelbarrow).
7. Work outdoors in a variety of weather conditions
8. The ability to perform the desired tasks in the presence of distractions or work frustrations
9. The ability to obtain and select pertinent information through investigation, observation, and questioning. This includes the ability to organize and combine different pieces of information into meaningful order to identify problems
10. The ability to perform basic arithmetic computations

D. EDUCATION/TRAINING/EXPERIENCE/LICENSING REQUIREMENTS:

- High school diploma preferred
- Driver's license **required**
- Commercial driver's license preferred
- On-the-job training from previous job classification or another source
- Minimum of two years experience as a groundman/climber or in a similar field